

GENDER PAY GAP REPORT

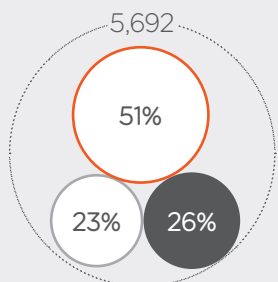
easyJet voluntarily reported on its gender pay gap in 2015 and 2016, ahead of the new UK regulations. This is easyJet's first report based on the UK's new gender pay reporting requirements.

easyJet's gender pay gap is strongly influenced by the salaries and gender make-up of its pilot community, which make up over a quarter of its UK employees. Pilots are predominantly male and their higher salaries, relative to other employees, significantly increases the average male pay at easyJet.

easyJet is seeking to encourage more women to become pilots through its Amy Johnson Initiative. It has set a target that 20% of new entrant pilots should be female by 2020.

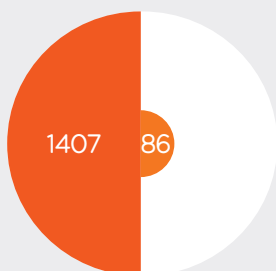
easyJet UK COMMUNITIES

easyJet UK EMPLOYEES BY COMMUNITY



- CABIN CREW
- PILOTS
- MANAGEMENT & ADMINISTRATION
- TOTAL

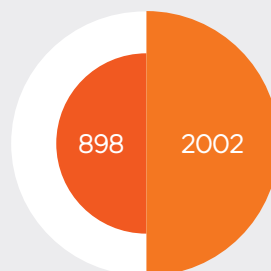
easyJet UK PILOTS



M F

Average salary: £92,400

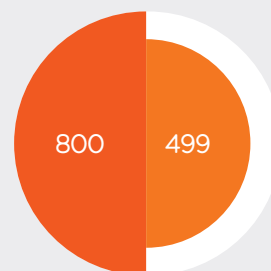
easyJet UK CABIN CREW



M F

Average salary: £24,800

easyJet UK MANAGEMENT & ADMINISTRATION



M F

Average salary: £53,700

SALARIES FOR PILOTS AND CABIN CREW ARE COLLECTIVELY AGREED, MEANING FOR EXAMPLE

FEMALE PILOTS' AND CABIN CREW'S BASIC SALARY AND VARIABLE PAY RATES ARE

100%

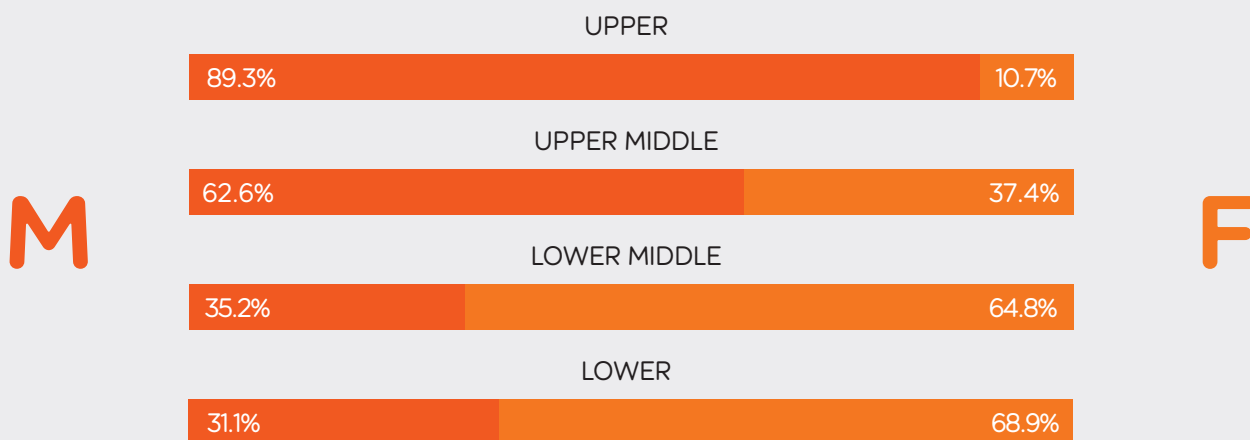
OF THAT OF THEIR MALE EQUIVALENTS

Pay data for UK employees from the 'pay period' including 5th April 2017 (i.e. payments made in the month of April 2017), as specified by the UK regulations. The pay calculations are based on FTE adjusted total pay received in the month of April 2017 and includes basic salary, sector pay, crew variable pay, non-flying payments, share payments, commission, loyalty bonus (on a pro-rated basis) and any other bonus payments paid. The calculations exclude any overtime payments.

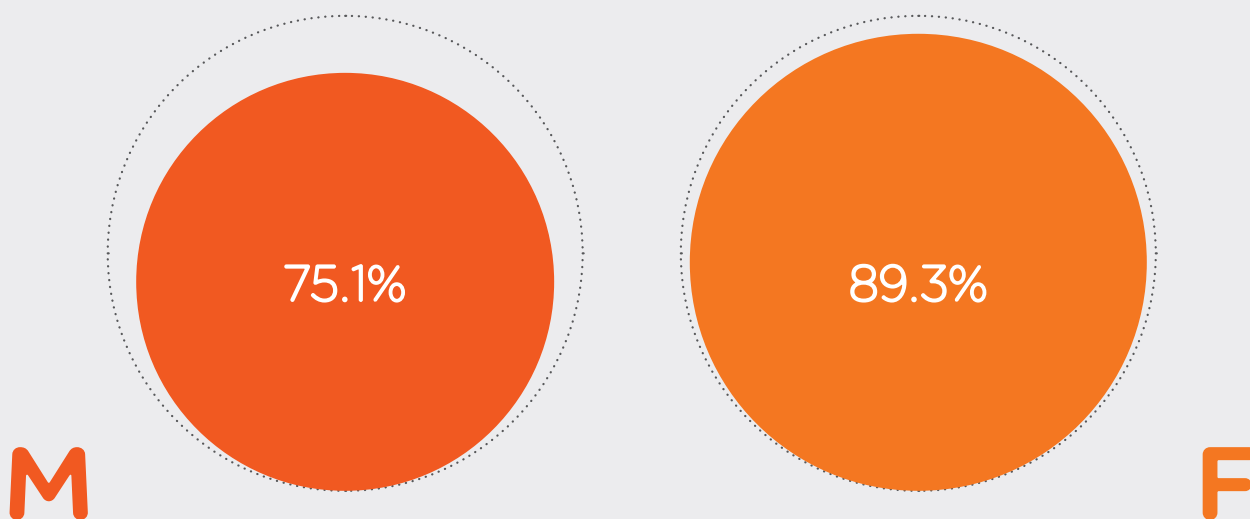
PAY GAP AND BONUS DIFFERENCE BETWEEN MALE AND FEMALE UK EMPLOYEES

	Mean	Median
Hourly rate of pay	51.7%	45.5%
Bonus pay	43.8%	32.2%

PROPORTION OF MALE AND FEMALE UK EMPLOYEES ACCORDING TO QUARTILE PAY BANDS



PROPORTION OF MALE AND FEMALE UK EMPLOYEES RECEIVING BONUS PAY



Actual bonus payments for UK employees made in the 12 months prior to the 5th April 2017, as specified by the UK regulations.

The bonus calculations are based on the total company bonus, loyalty bonus, commission, or share payments made in the 12 months to 5 April 2017 and are not FTE adjusted